



# GIRL SCOUTS OF THE PHILIPPINES

## **GSP POLICIES ON TRAINING** ***(June 2020 Revision)***

1. Training in the GSP should stress the acceptance of the Girl Scout Promise and Law as a code of behavior and a basic requirement for membership in Girl Scouting.
2. GSP training activities shall be designed and implemented within the framework of acceptance of the principles of training and development.
3. All training and development activities initiated, sponsored or participated in by the GSP must contribute to, and be consistent with, its mission, vision, goals and objectives.
4. All training and development activities shall be systematically and vigorously pursued by the GSP to continuously develop its members and optimize the effectiveness of the organization.
5. The National Training Committee with the Training Division at the National Headquarters shall be responsible for the promotion and effective implementation of the training and development activities of the organization.
6. Regular training programs of the GSP should be conducted only by GSP certified trainers (Specialist, Credentialed and Diploma'd). However, prospective trainers may serve as members of the training team. Special training programs may be conducted by resource persons/resource speakers who are not certified trainers of GSP but have expertise on a particular topic being offered.
7. The Patrol System, as much as possible, should be used in carrying out activities in the GSP training programs.
8. In regular GSP training programs, opportunity to experience actual Girl Scout ceremonies such as Colors, Scout's Own and Campfire must be provided.
9. Training in the GSP should provide opportunity for participants to fulfill their religious obligations.
10. A GSP adult member who has completed a training program shall be expected to perform effectively one's duties and responsibilities in the organization.